

Participation at UGA as a VRS does not create an employment relationship with UGA. A VRS does not receive a stipend or other payment from UGA (other than honoraria) for any activities as a VRS. A VRS does not participate in UGA benefit programs such as workers' compensation or health insurance offered by UGA.

- A VRS must follow applicable UGA policies, procedures, and guidelines to the same extent as UGA employees.
- A VRS will maintain in confidence all information or material that UGA and/or the University Research Foundation, Inc. (UGARF) are required to maintain in confidence through a contract, an agreement with a third party or through government regulation or by any other requirement.
- Absent a separate agreement with different terms, a VRS is considered part of University of Georgia for the purpose of the UGA Intellectual Property Policy and all terms of that policy apply to a VRS. Scholarly activities performed by a VRS as part of the UGA visit are considered assigned effort under the UGA Intellectual Property Policy.
- A VRS must maintain accurate and complete laboratory notebooks, data, and other electronic and printed documentation that are appropriate given the nature of the VRS's work at UGA. A VRS does not own such items and must turn over to UGA and/or UGARF all materials generated in performance of the VRS, and all copies thereof, if requested.

*After*